



General Actions

Coordinating Universities for the Proposal: UCM and UPM

Title of Action	Campus Gender Equity Plan		
Participating partners	UCM, UPM	Other participants	
Start date	2010	End date	
Action	A18		
Areas of action	Comprehensive Social Campus		
Location	Whole Campus		
Infrastructures involved			
<p>Objectives:</p> <p>To promote equity as a comprehensive objective and major priority; to promote gender equity effectively on the Campus, based on specific programs involving all participants , covering the main issues.</p>			
<p>Description of the action:</p> <p>Inclusion of specific information aimed at attracting professional women into study areas where they are under-represented in all guidance campaigns for students at earlier educational stages.</p> <p>Extension of the existing Complutense University PequeCampus nursery, which from academic year 2010-11 will be open to the whole campus, to facilitate a work-life-study balance.</p> <p>Conducting awareness and information campaigns against gender violence, formalizing the procedures in this area.</p> <p>Organizing gender equity awareness activities for campus members, especially students.</p> <p>Call for research aimed at the recovery of women's past and present contribution to campus life, to its heritage and its scientific, technological and human riches.</p>			
<p>Planned key results:</p> <ul style="list-style-type: none"> • Redesign of campus life and all its missions using gender-based perspectives. • Promotion of balanced participation based on gender in educational, research, cultural and management areas on Campus. 			